

Chambers Notification and Consent Form for Diversity Data

Chambers is required by the Bar Standards Board to give you the opportunity to submit diversity data so that, as further described below and in the Diversity Data Policy, such data may be published in anonymised summary form. This requirement is in order to provide transparency concerning recruiting and employment activities and aims to encourage an independent, strong, diverse and effective legal profession. Your diversity data will be processed by the Diversity Data Officer (and by other parties under his/ her direction) in order to fulfil the requirements set down by the Bar Standards Board.

Diversity data is considered to be information relating to the following characteristics: age, gender, disability, ethnic group, religion or belief, sexual orientation, socio-economic background and caring responsibilities. You may submit this diversity data through the questionnaire *to the diversity data collection officer (L Gledhill) by email*. You are under no obligation to provide diversity data and if you submit diversity data, you do so voluntarily. **Please read this notification before you consent to the submission of your diversity data.**

Apart from data relating to religion or belief and sexual orientation, which will not be published unless there is consent from all members of the workforce, any diversity data that you submit will be processed for the purposes of publishing an anonymous summary *on Chambers website or made available on request to members of the public in electronic or hard copy form*. Diversity data you submit relating to religion or belief and sexual orientation will be anonymised and held by *the diversity data officer* for 12 months but not published. The anonymous summary will categorise each diversity characteristic against job status and role, in a manner which reflects seniority within *Chambers*.

Please tick this box to confirm that you explicitly consent to providing the data and the processing of your diversity data as described in this notice and consent form [].

If there are fewer than 10 individuals in chambers/a category/name/job role(s), it may be possible for a third party to identify individuals when anonymous data is published.

If you explicitly consent to the publication of your diversity data in anonymous form even if there are fewer than 10 individuals identified against one or more of the characteristics, please tick this box to confirm this []. You are under no obligation to give this consent.

If you would like further information about the collection and use of diversity data, please refer to our Diversity Data Policy available here *on Chambers website or on request from the clerks or diversity data collection officer*. You have a right to object to the use of your diversity data at any time, or withdraw your consent to its use, by contacting the Diversity Data Officer in Chambers.

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