



REGULATING BARRISTERS

Equality and Diversity Monitoring Form - INFORMATION GATHERED 7/1/21
11 Barristers and 1 Clerk, 9 participated, 2 preferred not to participate

Please answer each question in turn by choosing one option only, unless otherwise indicated. If you do not wish to answer the question please choose the option “Prefer not to say” rather than leaving the question blank.

About you

If you are an authorised person¹ for the purposes of the Legal Services Act 2007 (i.e. you hold a practising certificate issued by one of the approved regulators), please indicate your professional qualification(s) and role (tick all that apply if you are dual qualified and have a current practising certificate from more than one approved regulator):

Barrister	QC	
	Tenant/ and Door Tenants	✓ 11
	Other (including Pupil)	

If you do not fall into any of the categories listed above, please indicate which of the following categories best fits your role.

Any other fee earning role (e.g. trainee solicitor, legal executive (not Fellow), paralegal).	
Any role directly supporting a fee earner (e.g. legal secretary, administrator, barristers’ clerk, practice manager, legal assistant, paralegal).	1

¹ The definition of an “authorised person” is set out in the Legal Services Act 2007, Section 18(1). For the purposes of this Act “authorised person”, in relation to an activity (“the relevant activity”) which s a reserved legal activity, means – (a) a person who is authorised to carry on the relevant activity by a relevant approved regulator in relation to the relevant activity (other than by virtue of a licence under Part 5), or (b) a licensable body which, by virtue of such a licence, is authorised to carry on the relevant activity by a licensing authority in relation to the reserved legal activity.

A managerial role (e.g. Director / non-lawyer Partner / Chief Executive / Practice Director or similar, Head of Legal Practice (HoLP) / Head of Finance & Administration (HoFA) or similar).	
An IT/HR/other corporate services role.	
Prefer not to say	

Your role in your organisation

Please note that this question applies to self-employed as well as employed persons.

(a) Do you have a share in the ownership of your organization (e.g. equity partner, shareholder)?

Yes	1
No	✓ 8
Prefer not to say	

(b) Do you have responsibility for supervising or managing the work of lawyers or other employees?

Yes	2
No	✓ 9
Prefer not to say	

Age

From the list of age bands below, please indicate the category that includes your current age in years:

16 - 24	
25 - 34	
35 - 44	✓ 2
45 - 54	1
55 - 64	4
65+	2
Prefer not to say	1

Gender

What is your gender?

Male	5
Female	✓ 5
Prefer not to say	

Gender Identity

This following question is designed to gather trans data i.e. whether your gender identity and/or gender expression differs from your birth sex. A trans person may or may not seek to undergo gender reassignment hormonal treatment/surgery.

Is your gender identity the same as the sex that you were assigned at birth?

Yes	9
No	
Prefer not to say	1

Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	1
No	✓ 8
Prefer not to say	1

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	1
No	✓ 8
Prefer not to say	1

Ethnic group

What is your ethnic group?

Asian / Asian British

Bangladeshi	
Chinese	
Indian	✓ 1
Pakistani	
Any other Asian background (write in)	

Black / African / Caribbean / Black British

African	
Caribbean	1
Any other Black / Caribbean / Black British (write in)	

Mixed / multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed / multiple ethnic background (write in)	

White

British / English / Welsh / Northern Irish /	6
Irish	
Gypsy or Irish Traveller	
Any other White background (write in)	

Other ethnic group

Arab	
Any other ethnic group (write in)	

Prefer not to say

Prefer not to say	2
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Religion or belief

What is your religion or belief?

No religion or belief	2
Buddhist	
Christian (all denominations)	3
Hindu	
Jewish	

Muslim	
Sikh	
Any other religion (write in)	Spiritual = 1
Prefer not to say	✓ 1

Sexual orientation

What is your sexual orientation?

Bisexual	
Gay man	1
Gay woman/lesbian	
Heterosexual/straight	✓ 7
Other	
Prefer not to say	2

Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	6
No	✓ 2
Did not attend University	
Prefer not to say	2

(b) Did you mainly attend a state or fee-paying school between the ages 11 – 18?

UK State School	4
UK Independent/Fee-paying School	4
Attended school outside the UK	
Prefer not to say	✓ 2

Caring responsibilities

(a) Are you a primary carer for a child or children under 18?

Yes	2
No	6
Prefer not to say	✓ 2

(b) Do you look after, or give any help or support to family members, friends,

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neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?

(Do not count anything you do as part of your paid employment)

No	8
Yes, 1 - 19 hours a week	
Yes, 20 - 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	✓ 2

Thank you for completing this questionnaire

